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DEVELOPMENT OF CONSTITUTIONAL AND LEGAL MECHANISMS FOR ENSURING THE RIGHTS OF CITIZENS IN ACCESS TO PUBLIC SERVICE

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ABSTRACT

This article Analyzes the issues of improving the constitutional and legal mechanisms of ensuring the rights of citizens in the entrance of public services. Public administration is shown to expand opportunities to participate in the civil service of citizens by strengthening the principles of justice, transparency and equality. The use of electronic platforms is also opened on aspects such as the use of corruption measures, to ensure inclusion and the development of human policy policy in accordance with international standards.

KEYWORDS

Public Service, Citizens' Rights, Constitutional Mechanism, Legal Mechanism, Equality, Anti-Corruption, Inclusion, Electronic Governance, Personnel Policy.

INTRODUCTION

The issue of the development of constitutional and legal mechanisms for ensuring the rights of citizens in the public service is relevant for democracies. This route is one of the important factors in improving relations between the state and society, honesty, openness, and justice in public administration. Below are some basic concepts and approaches to this topic. Admission to the Public Service is as enshrined in the Constitution as one of the basic responsibilities of citizens, which is the principle of equality, not to

prevent discrimination and guarantees fair opportunities. Constitutional norms set key criteria to ensure transparent and righteousness of the Constitutional Service. These norms allow citizens to freely exercise their abilities and potential in the field of public administration. Legal mechanisms governing access to public service is determined by national legislation, rules and procedures. These mechanisms include:

- Creating equal opportunities: Every citizen must have access to public service depending on the skills and abilities.
- Transparency Tender Process: It is important that open and fair competitions for admission to the civil service are important. These processes are necessary to prevent corruption and acquaintance.
- The principle of meritocrata: Citizens should be strengthened only for the service only on the basis of their knowledge and skills.
- Responsibility of the legislative and executive bodies: The relevant authorities shall be responsible for prevention of the rights of citizens and ensuring the legality of admission processes for the public service [1].

Effective mechanisms for ensuring access to public service motivates citizens to actively participate in public administration. Democratic principles demand that powers are legally carried out in the state service and strengthens the confidence of the state structures of citizens. For this reason, the content of the civil service includes serving only the interests of the society, not only administrative administration. In case of violation of access rights to the civil service of citizens, it is important for them to have a judicial mechanisms for them. In this process, special institutions and the Ombudsman's offices play an important role in the field of human rights. Bringing complaints and claims of citizens quickly, fair decisions are an integral part of legal mechanisms.

Ensuring the rights of citizens in access to public service increases the efficiency of public administration not only increases public administration, but strengthens the trust in society and trust in society [2]. Therefore, constant improvement of constitutional and legal mechanisms, increasing their effectiveness is one of the priorities of the state. Numbering and e-

government serve to simplify and increase its efficiency processing processes for admission service to the public service. Electronic application system, the introduction of block technology for the first sorting and data safe storage through artificial intellect ensures that this process is fair. Adherence to the principles of social justice is important in the organization of the public service. Individuals with disabilities can ensure inclusion in the public service by creating equal opportunities for citizens and youths living in rural areas and young people.

In the process of entrance to the state, the rights and obligations of citizens play an important role in improving the efficiency of public administration, compliance and justice. These rights and obligations are clearly defined, and every citizen is responsible for acting within the law in this process [3]. Every citizen has equal access to participation in fair selection processes and assessment and qualification basis. They also have the right to obtain information on access to public service, complaints and have conditions for professional development. In any violation, citizens may refer to the higher authorities or court. In accessing the state service, citizens must fulfill the following obligations:

- Adherence to the legislation and being honest in the process of choice.
- Provide the required documents in a timely and accurate manner.
- Following the terms of the selected selection.
- Follow the rules of ethics and etiquity of the civil service.
- A responsible approach to the tasks of public administration.
- To prevent corruption and illegal actions [4].

The renewed constitution is vital that the ongoing reforms in the country are accompanied by the

growing right and freedoms, which is also a great step towards building a fair society. . In particular, in recent years, the principle of "people, not to government agencies," the principle of the people has been prioritizing, and the possibilities of citizens have been expanded. This is aimed at this purpose, adopted in 2022, "On the State Civil Service" of the Republic of Uzbekistan. Now, the new organization of the State Service for President of the Republic of Uzbekistan is determined to implement a unified state policy in the field of employment and human resources development in government agencies. He is carrying up the organization to the recruitment to all government agencies and organizations of the country. At the same time, the goal is to achieve the pre-employment corruption cases [5]. It is also strengthening the creation of equal rights and opportunities for citizens of the Republic of Uzbekistan to enter into the new version of the new version of the new edition.

We all know that in recent years, acceptance of the civil service has established the principle of "Equalative equal to the development of personnel." In this case, it is clear that the choice of personnel, the equal examination of the woman and a man, focuses on their knowledge, talent. All this is, of course, the gaps in legislation and not legal regulated in the field. At the same time, the number of some documents on employment has been reduced. Excess force was elemented. The remaining documents are also being transused today. This is also comfortable with citizens. The guarantee of equal rights to the public service of our citizens in our supreme law, as well as increases the competitiveness, openness and professionalism of the civil service further enhances the quality of cards. The youth, women guarantee the public service of women and serve to increase their trust in public service and the development of cases of departure, state-owned

personnel to foreign countries and the development of corruption cases.

Today, many advocacy measures are being held in the regions. Changes are explained to our people. If we want to create a wider and equal opportunity for all the public services, we must vote for the Constitution. We also need to explain the role and importance of public services to our people, as simple and fluent that it is marked in our renewable Constitution. The guarantee of equal right to the public service for citizens is strengthening at the Constitution. We can really see that government agencies serve our people in recent years, not public offices, and see that human value is prevalent in it. The people need to understand this today [6]. On this path, all lawsday should be widely promoted in the mahallas, and the population they need to improve, especially in the minds of young people. Of course, it is also necessary to mean that the achievements are for them, of course. This should withstand the prevention of corruption situations in employment. These achievements, rights and freedoms are required to seal the Constitution, not only in the present, not only today but our future generations.

Constitutional and legal mechanisms of ensuring the rights of citizens in access to public service are important in the national legal system. These mechanisms serve to ensure the efficiency, equality, transparency and justice of the civil service. In the process of entrance to the state, special attention should be paid to improving the legal literacy of citizens. It is important to educate citizens who can use their rights, public service, and how to use the public service. In addition, the right of citizens to obtain information is also guaranteed, i.e. any actions, decisions and employees of government agencies and employees allows citizens to openly and actively participate [7].

At the same time, freedom of information will serve to provide the same opportunities for all citizens in access to the public service. Through this, citizens enjoy their rights, as well as in the use of their rights, as well as equal opportunities for fair assessment and participating in the competition. The fight against corruption in any field of civil service is of great importance to ensure the renewal and transparency of public administration. By providing transparency, the public service well understands the rights, capabilities of each citizen and guarantees fairly assessments in the competition. The transparency of the civil service will help citizens confidently to receive political, social and economic stability.

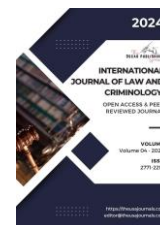
Improving transparency and accountability mechanisms is also a great help to prevent corruption at all stages of the civil service. The destruction of personal interests in the farm and government agencies helps to modernize state bodies. Adherence to the principle of inclusive services is important for the public service. All groups of citizens, including those who have young people, the disabled, social status, must have equal opportunities for access to public service. Inclusive the civil service will serve to create an environment for allowing you young people to participate in public administration, develop them through experiences.

Inclusion should be carried out in all areas and directions of the civil service of the civil service. Similar policies will be an important factor in ensuring the rights of citizens' rights in the implementation of the civil service. Modern digital technologies are significantly updated the process of entering the public service and its implementation. Through electronic government services, citizens will have access to public and easy access to public services. This, in turn, helps to prevent corruption and ensure the transparency of public services. The development of the public service

through the electronic system allows citizens to obtain faster and clearly to obtain examination, passing and adopting results. The introduction of e-services will help citizens to protect their rights [3]. In accessing the ministry, it is important in the development of constitutional and legal mechanisms of ensuring the rights of citizens, increasing the efficiency of public administration, combating corruption, and transparency. These mechanisms allow citizens to have just and equal rights, as well as to provide the activities of highly qualified, responsible and transparent specialists at all stages of the public service.

Corruption is one of the serious problems in the civil service, and it is necessary to introduce effective mechanisms for combating it. Anti-corruption mechanisms should be introduced to be transparency and fairness. The laws of civil servants are important to ensure the work of civil servants, property and their legal accountability. Acceptance and following the rules helps to make activities in the public service more efficient and reliable. The Code of State for the Ethics of the State Service determines the actions of civil servants, professional levels and culture. This code provides citizens to the observance of high standards in all stages of the civil service and protect their rights. It is important that the existence of independent observation mechanisms for the effective operation of the mechanisms related to the entry into the public service. These mechanisms will help citizens to prevent the violations of the law and error decisions in the implementation of public services. The civil service should contain independent monitor bodies, as well as deputies, the participation of the media and civil society organizations. As a result, all the processes in the public service are transparent, clear, and equal to all citizens.

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